

PROJECT: „REFORMING THE INTEGRITY CHECKS OF THE EMPLOYEES OF THE COMMISSION FOR ANTI-CORRUPTION AND ILLEGAL ASSETS FORFEITURE (CACIAF)”

Financed under: Technical Support Instrument (TSI)

Beneficiary: Commission for Anti-Corruption and Illegal Assets Forfeiture (CACIAF)

Partners: Organization for Economic Co-operation and Development (OECD), European Commission, Directorate-General for Structural Reform Support

Project Budget: 300 000 EUR

Duration: 18 Months

Brief Project Description:

The main goal of the project is to contribute to a more effective fight against corruption in Bulgaria, by restoring confidence in the Commission for Anti-Corruption and Illegal Assets Forfeiture (CACIAF) through an improved integrity system within the Commission. The expected result of the project implementation is related to a strengthened integrity system in CACIAF through a reform of the framework for checking the integrity of the employees.

The project envisages the development of new rules for conducting integrity checks of employees in CACIAF, including the development of separate rules and procedures for employees in the specialized directorate “Counteraction of Corruption”, as well as updating the Code of Ethics of CACIAF.

The project activities envisage an independent evaluation/analysis of the current system for checking the integrity of employees, applied in the Commission, with proposals for application of good practices used in the security and public order services in the EU. Based on the analysis, new procedures will be developed for checking the integrity of the employees in CACIAF with a separate procedure for the “Counteraction of Corruption” Directorate, as well as with the necessary criteria for selection of inspection teams, tools and methodology. The development of amendments and supplements to the Code of Ethics of CACIAF in accordance with the new rules and international standards and good practices is also envisaged. Together with the OECD, capacity building materials will be developed to support the implementation of the proposed integrity check system and training sessions will be held to implement the new integrity rules.

The implementation of the project is aimed not only at the integrity checks in the Commission itself. The more distant goal is, on the basis of the introduced new systems and inspection procedures, to exercise the power under Art 32 of the Anti-Corruption Law for the development of a proposal for the implementation of a comprehensive system for integrity checks for all civil servants.

Key activities:

1. Report on the review of the current system for integrity checks and of the Code of Ethics of CACIAF. The report will include an analysis of the current system for checking the integrity of the employees in CACIAF and recommendations for improving the system. The report will also include analysis and recommendations for improving the Code of Ethics, including mechanisms for its

implementation, based on national priorities, international recommendations, standards and good practices.

2. Elaborated new rules for conducting the integrity checks of the employees of CACIAF, as well as separate ones for the employees in the specialized directorate “Counteraction of Corruption”, including revised procedures, checklists and methodologies, in accordance with the recommendations.

3. Elaborated amendments to the Code of Ethics of CACIAF in accordance with the recommendations, new rules and international standards and good practices.

4. Capacity building materials to support the implementation of the proposed system for integrity checks and the Code of Ethics. They will consist of two sets of manuals for providing guidance to CACIAF employees in the implementation of the integrity check system, as well as the Code of Ethics, through presented case studies and examples.

5. Training sessions for CACIAF employees to support the implementation of the proposed new system for checking the integrity and the proposed amendments to the Code of Ethics.